

Description of the Sectors:

Rationale:

NNSWA has been implementing various programme activities guided by NNSWA's VMGO as Community Based Integrated Development targeting to the 3D (Dalits, Disable and Deprived) Communities focusing on Education, Health, Nutrition, Physical Rehabilitation, HIV and AIDS, Leprosy, Livelihood, Agriculture, DRRM, CCA, water and Sanitation, Advocacy and organizational Development in partnership with various funding agencies. Therefore, NNSWA developed a central level staff structure and has been revising as needed. The projects staff are structuring according to this main organizational structure as project requirement.

Objectives:

- Establish of clear understanding on organizational structure
- Clarity on structural channel of communication and responsibility of the designated staff

Sectoral Description:

Sector	Description
Education <ul style="list-style-type: none"> • Formal • Non-Formal 	<p>The Education Sector will be responsible for implementing all education related projects, programme and activities such as formal education activities and non-formal activities. This structure is a organizational staff structure and all project and programme based staff structure will be adjusted without violated of the organizational staff structure.</p> <p>Only the full paid staff will be count under this structure. The Activity based staffs and volunteers/interns are not counted under this structure.</p>
Health <ul style="list-style-type: none"> • PWIDs, HIV & AIDS • PRA • DID • Nutrition • Emergency Response 	<p>The health sector will cover all health related projects and programme and managing the staff under this structure. People with Injecting Drugs (PWIDs), HIV & AIDS related projects, Physical Rehabilitation Activities/Services, Disability Inclusive Development, Nutrition related projects and Programme and emergency response for disease (E.g. COVID) will be covered under this organizational staff. The Activity based staffs and volunteers/interns are not counted under this structure.</p>
Economic, Livelihood Development	<p>This sector will be responsible to implement the Economic development, livelihood development related projects and programmes based in on-farm, off-farm and non-farm activities. Groups, cooperatives, and entrepreneur are the focusing under this sector. This sector some take the responsibility for cross cutting manner for the economic and livelihood development. The Activity based staffs and volunteers/interns are not counted under this structure.</p>
Advocacy, Peace and Water Governance	<p>NNSWA has been doing the advocacy for its 3D target groups and will be continuance. For the rights of right holders, this sector will develop plan and will operate as required. Similarity under this sector water governance will accommodate as advocacy strategy. The structure will be activated as per project available and prime VMGO of the organization.</p>
Organization Development	<p>Organizational Development & Human Recourse Development of the organization is functioning under this sector. OD/HR Coordinator, OD Officer and MEAL/IT Officer are associating under this sector. This sector will be responsible for the organizational activities such as strategy development, update, review, support the EB development, support to policy review/develop, support to IT system and MEAL related activities within the organization. Similarly support to the project's team as required. The interns, volunteers are possible to be used.</p>
DRRM/CCA/Humanitarian Response	<p>This Sector will be responsible for the Disaster Risk Reduction Management and Climate Change and Adaptation related projects. Working with the government sector, community empowerment and DRR/CCA action are implementing in the working area. Work for the DRR/CCA emergency under government policy and compile with the funding partners are the sectoral responsibilities. The Activity based staffs and volunteers/interns are not counted under this structure. But for the emergency response volunteers can be used. NNSWA will work for Humanitarian Response when and where required.</p>
<u>Role of ED/PM/PC</u>	
<p>Orient to the related staffs in programme and administration about the organizational structure for maintaining the communication channel, approval, reporting system for the supporting staff under this organizational structure. If any new project implementing opportunity created in NNSWA the SMT will be discussed among the ED/PM/PC for creating new project staff structure alien with this organizational staff structure. ED/PM/PC will be responsible for the maintain the line of command among the staff under this structure.</p>	